



**VISION STATEMENT**

Our vision is to be a world class Customs Administration recognized for our administrative and operational efficiency.

**MISSION STATEMENT**

Our mission is to expedite and facilitate legitimate trade and travel, while collecting and protecting Government revenue, safeguarding the health, security and economic viability of our Nation and continuously providing high quality services to all persons.

**CORE VALUES**

Integrity  
Accountability  
Transparency  
Professionalism

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## **NEW OVERTIME RATES NOTICE**

The Barbados Customs and Excise Department wishes to advise all Importers and Clearing Agents that there has been a revision of the rates of overtime payable to public officers. The increased rates of overtime have been effective from April 1, 2023 and April 1, 2024 respectively as shown in the attached schedule.

Please be guided accordingly.

**DEPUTY COMPTROLLER OF CUSTOMS  
TRADE DIRECTORATE  
*for* COMPTROLLER OF CUSTOMS**



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<b>CATEGORY</b>		<b>Hourly/Yearly</b>	<b>April 1, 2023</b>	<b>April 1, 2024</b>
	<b>Overtime rate</b>		<b>Overtime rate</b>	<b>Overtime rate</b>
<b>CUSTOMS</b>				
<b>Recoverable from private individuals and firms</b>				
<i>(a) if retained from close of official hours</i>				
Customs Officer I	\$30.29	Per hour	32.76	33.74
Customs Officer II	\$30.29	Per hour	32.76	33.74
Customs Officer III	\$25.37	Per hour	27.45	28.27
Chief Customs Guard	\$25.37	Per hour	27.45	28.27
Customs Officer IV	\$21.21	Per hour	22.95	23.64
Senior Customs Guard	\$21.21	Per hour	22.95	23.64
Customs Guard	\$17.96	Per hour	19.44	20.02

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	<b>Overtime rate</b>		<b>Overtime rate</b>	<b>Overtime rate</b>
<i>(b) if not retained from close of official hours</i>				
Customs Officer I	\$60.58	Per hour	65.52	67.48
Customs Officer II	\$60.58	Per hour	65.52	67.48
Chief Customs Guard	\$50.76	Per hour	54.90	56.54
Customs Officer III	\$50.76	Per hour	54.90	56.54
Customs Officer IV	\$42.43	Per hour	45.90	47.28
Senior Customs Guard	\$42.43	Per hour	45.90	47.28
Customs Guard	\$35.94	Per hour	38.88	40.04
<i>(c) Saturdays, Sundays and Public Holidays</i>				
Customs Officer I	\$242.36		262.08	269.92
Customs Officer II	\$242.36		262.08	269.92
Customs Officer III	\$203.00		219.60	226.16
Chief Customs Guard	\$203.00		219.60	226.16

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	<b>Overtime rate</b>		<b>Overtime rate</b>	<b>Overtime rate</b>
Customs Officer IV	\$169.71		183.60	189.12
Senior Customs Guard	\$170.05		183.60	189.12
Customs Guard	\$143.73		155.52	160.16
<i>(d) Overtime is paid by Government at the following rates</i>				
<i>(i) For every hour or part thereof.</i>				
Customs Officer I	\$30.29	Per hour	32.76	33.74
Customs Officer II	\$30.29	Per hour	32.76	33.74
Customs Officer III	\$25.37	Per hour	27.45	28.27
Chief Customs Guard	\$25.37	Per hour	27.45	28.27
Customs Officer IV	\$21.21	Per hour	22.95	23.64
Senior Customs Guard	\$21.21	Per hour	22.95	23.64
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	<b>Overtime rate</b>		<b>Overtime rate</b>	<b>Overtime rate</b>
<i>Good Friday, Easter Sunday, Independence Day and Christmas Day</i>				
<i>(ii) For every hour or part thereof:</i>				
Customs Officer I	\$40.39	Per hour	43.68	44.99
Customs Officer II	\$40.39	Per hour	43.68	44.99
Customs Officer III	\$33.84	Per hour	36.59	37.69
Chief Customs Guard	\$33.84	Per hour	36.59	37.69
Customs Officer IV	\$28.29	Per hour	30.60	31.51
Senior Customs Guard	\$28.29	Per hour	30.60	31.51
Customs Guard	\$23.96	Per hour	25.91	26.69

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